

BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual
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Section: PROFESSIONAL EMPLOYEES

Title: OUTSIDE ACTIVITIES

Date Adopted: August 17, 1981

Date Last Revised: June 16, 2003

419. OUTSIDE ACTIVITIES

- .1 The Board recognizes individuals' needs to carry out their private lives by their associations with others outside of school for political, economic, religious, cultural or personal reasons. The Board and its supervisory staff, however, have a responsibility to evaluate staff members in terms of their faithfulness to, and effectiveness in discharging school duties and responsibilities. Therefore, when non-school activities threaten a staff member's effectiveness within the school system, the Board reserves the right to evaluate the impact of such activities upon a professional employee's responsibilities to the students and to the district's programs.

- .2 The Board directs the Superintendent to promulgate guidelines so that staff members may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the district.

- .3 The following guidelines are provided for the information and direction of staff members:
 - .31 Do not use school property or school time to solicit or accept customers for private enterprises.

 - .32 Do not campaign on school property on behalf of any candidate for local, state or national office.

 - .33 Do not use school time for outside activities when there is no valid reason to be excused from assigned duties.

- .4 The Board does not endorse, support nor assume liability for any staff member from this school district who conducts non-school outside activities in which students and employees of this district may participate.