

BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual
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Section: PROGRAMS

Title: AFFIRMATIVE ACTION PROGRAM FOR
EMPLOYMENT/CONTRACT PRACTICE

Date Adopted: August 17, 1981

Date Last Revised: June 17, 2002

**104. AFFIRMATIVE ACTION PROGRAM
FOR EMPLOYMENT/CONTRACT PRACTICES**

- .1 The Board of School Directors declares it to be the policy of this district to guarantee to all persons equal access to all categories of employment in this district, regardless of race, color, age, creed, religion, sex, disabilities, ancestry or national origin.

- .2 In order to achieve the aforesaid goal, the Board directs the Director of Special Programs to assume the responsibility of coordinating all implementing activities as Affirmative Action Officer.

- .3 It shall be the duty of the Affirmative Action Officer to periodically study all existing job descriptions, required job qualifications, characteristics of employees filling said positions, and salary guides for any discrimination, inadvertent or otherwise, that might exist.