

BLOOMSBURG AREA SCHOOL DISTRICT Policy Manual
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Section: ADMINISTRATIVE EMPLOYEES

Title: ABOLISHING A POSITION

Date Adopted: August 17, 1981

Date Last Revised: December 16, 2002

310. ABOLISHING A POSITION

- .1 It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the education program for the children of the district, and for the proper operation of the schools, and to do so efficiently and economically.
- .2 The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.
- .3 In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to:
 - .31 the effect upon the educational program
 - .32 the impact upon costs
 - .33 the approval process of the Department of Education for the elimination of a program.
- .4 The abolishment of administrative positions may be brought about by many facts, such as:
 - .41 decline in student enrollment
 - .42 changes in the organization structure of the district
 - .43 changes in the physical facilities of the district
 - .44 the need for operating economies.
- .5 The Superintendent shall recommend to the Board annually the number of administrative positions needed for the district to function efficiently. The

Superintendent is also responsible for recommending the abolishment of unnecessary positions.

- .6 Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in P.G. 311.